



Precision Concepts Parent, Inc.
Reporting Year 2023
Canada Modern Slavery Act Report

Requirement (a) – Structure, activities, and supply chains

Structure

Precision Concepts Parent Inc (“the Company”), a Delaware corporation, owns and manages subsidiaries engaged in the manufacturing of packaging products for the personal care, amenity and

household products, and food and beverage industries, with operations in Canada, the U.S., and

Requirement (b) – Policies and due diligence processes

Internal Policies

The company requires all employees to acknowledge specific company policies as a part of

[REDACTED]

beginning their employment tenure (See Appendix B). Policies include but are not limited to:

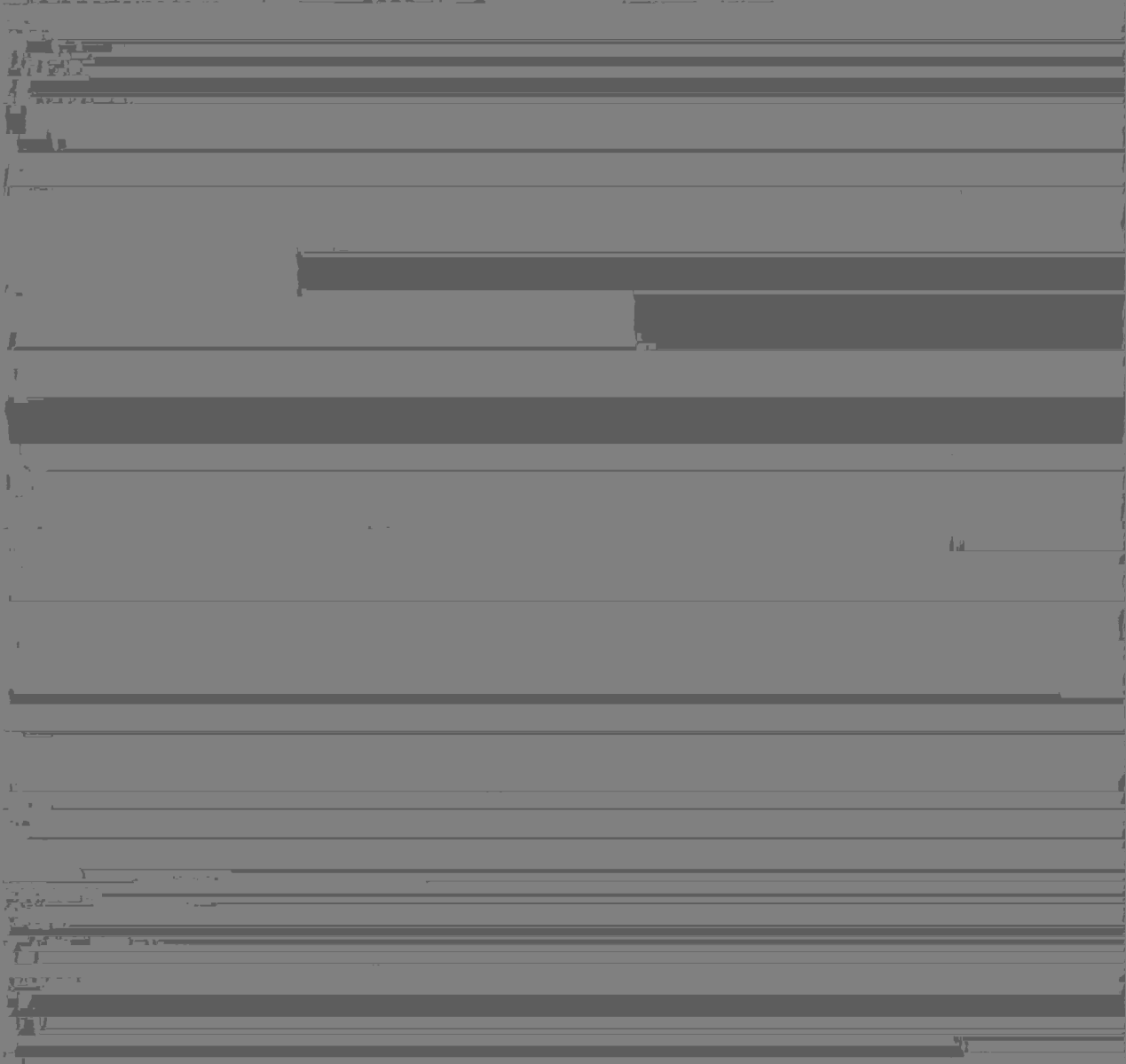
- **Social Responsibility** – As our sales have extended into more than twenty countries across five continents, so too has our promise to create socially responsible societies. Whether it is the

[REDACTED]

management of each of our operations, protection of

[REDACTED]

Requirement (d) – Remediation measures





Appendix A

Precision Concepts Parent Inc ("PC")
Major Supplier Code of Conduct Acknowledgment
Reporting Year 2023

| Supplier name: | Material sourced: | Sourced from: | Delivered to: | Signed PC Supplier Code of Conduct | Provided Own Code of Conduct |
|-------------------|-------------------|-----------------|-------------------------|------------------------------------|------------------------------|
| Invista | Resin | USA | USA, Canada | | x |
| DAK | Resin | Canada | USA, Canada | x | |
| APG/FENC | Resin | USA, Canada | USA, Costa Rica | x | |
| Ravago | Resin | USA, Taiwan | USA, Canada, Costa Rica | x | |
| M.Holland | Resin | USA | USA | x | |
| Tricon | Resin | Central America | Costa Rica | x | |
| Quimtec | Resin | Central America | Costa Rica | x | |
| Caribbean Plastic | Resin | Central America | Costa Rica | | |
| Indorama | Resin | Central America | Costa Rica | | |



Appendix B

US Handbook Employee Policies (represented as “corporate” handbook)

Social Policy (www.abc.com)

[Redacted text]

[Redacted text]

Precision Concepts believes being a [Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

lives of our employees, their families, and ultimately their communities. We do this through:

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

Appendix C

Supplier Code of Conduct (continued)

Create a Diverse, Fair, and Inclusive Workplace

Fair Treatment and Ethical Working Environments

Suppliers must comply with all applicable laws, regulations, and standards that relate to the following:

- Fair and ethical treatment of employees
- Fair and ethical treatment of contractors
- Fair and ethical treatment of customers
- Fair and ethical treatment of suppliers
- Fair and ethical treatment of the community
- Fair and ethical treatment of the environment
- Fair and ethical treatment of the public
- Fair and ethical treatment of the government
- Fair and ethical treatment of the media
- Fair and ethical treatment of the industry
- Fair and ethical treatment of the stockholders
- Fair and ethical treatment of the general public
- Fair and ethical treatment of the world



Precision Concepts Parent, Inc
 136 Fairview Road
 Suite 320
 Mooresville, NC 28117
 Tel: (704) 360-8923

Appendix D

Precision Concepts Legal Entity Organization Chart

Precision Concepts

Precision Concepts
(Mebane) LLC
(US)

Precision Concepts
(Lawrenceburg) LLC
(US)

Precision Concepts
(Miam) LLC
(US)

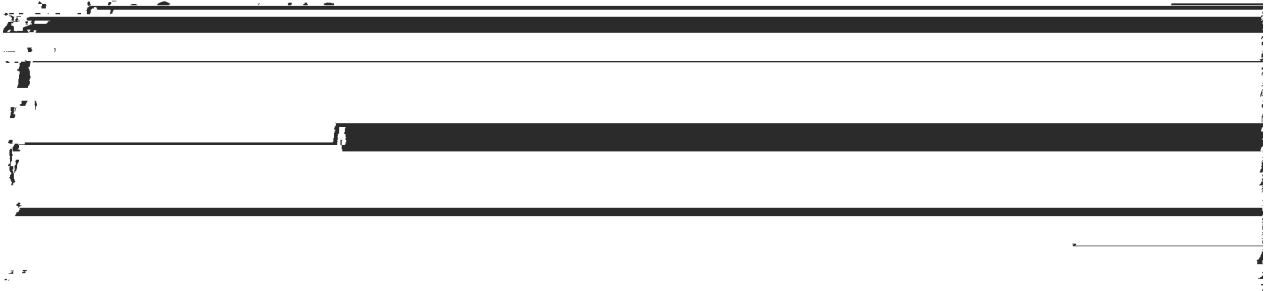
Precision Concepts
(Prescott) LLC
(US)

IntraPac
(Plattsburg) Inc
(US)

Precision Concepts Parent, Inc.

Including subsidiaries:

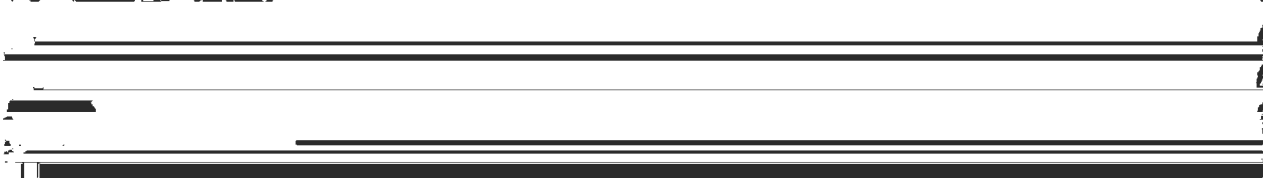
Precision Concepts International LLC



*Precision Concepts (Lawrenceburg) LLC
Precision Concepts (Mebane) LLC
Precision Concepts (Prescott) LLC
Precision Concepts (Miami) LLC
IntraPac (Plattsburgh) Inc
Precision Concepts Canada Corporation
Casanay Desarrollos, S.L.
Envases Comerciales S.A.*

Reporting Year 2023

Canada Modern Slavery Act Director Attestation



Date Ma 31st 2024

I have the authority to bind Precision Concepts Parent Inc.